

MEMORANDUM

FOR : **ATTY. ADONIS P. SULIT, CESO II**
PPG Undersecretary and Chairperson, PMT

FROM : **THE REGIONAL DIRECTOR**
DSWD FOCAR

SUBJECT : **SUBMISSION OF 2ND SEMESTER FY 2022 OFFICE**
PERFORMANCE CONTRACT REVIEW (OPCR)

DATE : **20 FEBRUARY 2023**

This is to respectfully submit the signed 2nd Semester FY 2022 Office Performance Contract Review of Field Office CAR, for your perusal.

We hope you will find this in order.

Thank you.



LEO L. QUINTILLA

Department of Social Welfare and Development

OFFICE PERFORMANCE CONTRACT REVIEW (OPCR)
FY 2022, 2nd Semester

FIELD OFFICE CORDILLERA ADMINISTRATIVE REGION

KEY RESULTS AREA		PERFORMANCE INDICATORS (Quantity, Quality, Timeliness)		ACTUAL ACCOMPLISHMENTS (Quantity, Quality Timeliness)	RATING				ACCOUNTABLE OBS	REMARKS
		Percentage of approved strategic contributions (SC) delivered	100% of strategic contribution implemented within the timeline		Qn	Ql	T	Ave		
Strategic Priorities		30%		1.50000						
Strategy Implementation	1	Percentage of approved strategic contributions (SC) delivered	100% of strategic contribution implemented within the timeline	Percentage of approved strategic contributions (SC) delivered	100% of strategic contribution implemented within the timeline	N/A	N/A	N/A	N/A	For deletion, based on memo of suspension of PGS activities
	2	Continued compliance to ISO 9001:2015 standards is validated	Number of services/process streamlined, standardized or digitized	At the close of 2022, there were at least 87 SOPs duly printed, standardized, or digitized via the DSWD ISO site. These were centrally managed and vetted by the ISO PMT with FOCAR IQA and FOCAR ISO Focal Person as such deemed compliant with the EODB requirement. FOCAR Dashboard is verifiable at https://docs.google.com/spreadsheets/d/1ZbETaDcYX_KuasMeNX7DMw28H97evsn/edit#gid=643748574 . The FOCAR dashboard for these SOPs and all ARTA files are duly sent to ISO PMT and CART for live monitoring.	100% of strategic contribution implemented within the timeline	5.00000	5.00000	N/A	5.00000	QMT Secretariat
	3	Streamlined, standardized, digitized all frontline services were compliant to RA 11032 and its IRR ,with basic compliance to maximum of 3 signatories and 3-7-20 working days processing period as prescribed criteria by ARTA	**Deadline of submission of MOVs is July 31, 2022 before the submission to AO 25 Secretariat on August 31, 2022			5.00000	5.00000	N/A	5.00000	CART Secretariat
Core Functions		50%		2.48106						
Strategy Implementation	4	Number of Pantawid households provided with conditional cash grants (Regular and Modified)	100% of target households were provided with conditional cash grants (regular and modified)	Number of Pantawid households provided with conditional cash grants (Regular and Modified)	84% (53,603 out of 63,896) of target households were provided with conditional cash grants (regular and modified)	5.00000	N/A	N/A	5.00000	Pantawid Pamilyang Pilipino Program (4Ps)
	5	Number of poor households assisted through the Sustainable Livelihood Program	100% of target households assisted through the Sustainable Livelihood Program	Number of poor households assisted through the Sustainable Livelihood Program	150% (5,430) of the 3,608 target households assisted through the Sustainable Livelihood Program	5.00000	N/A	N/A	5.00000	

KEY RESULTS AREA Objective, Program, Project, Activity	PERFORMANCE INDICATORS (Quantity, Quality, Timeliness)	ACTUAL ACCOMPLISHMENTS (Quantity, Quality Timeliness)	RATING				ACCOUNTABLE OBS	REMARKS
			Qn	Qi	T	Ave		
6	Percentage of CY 2022 SLP target households that proceeded to Microenterprise Development (MD) and/or Employment Facilitation (EF) Track	Percentage of CY 2022 SLP target households that proceeded to Microenterprise Development (MD) and/or Employment Facilitation (EF) Track	5.00000	N/A	5.00000	5.00000	Sustainable Livelihood Program (SLP)	Based on the OPC Indicator, under KRA 7 of the approved OPC, rating criteria is 100% of target households benefited from completed KC-NCDDP sub-projects. DSWD CAR has overshoot the target with 105.78% or 77,655/73,425 households benefited from completed KC-NCDDP sub-projects. The target completion of the projects were greatly affected by the following events: 1. The budget cut in the GAA which was verbally communicated in January 2022 but formally cascaded in February 2022 caused the change of source of fund for the community grants from loan proceeds to GOP. 2. Due to the inflation that was experienced in the 1st quarter of 2022, there was sudden price increase of hardware materials that led to the revision of prepared technical documents and delayed the processing of RFRs. 3. The 7.0 and 5.4 magnitude earthquakes affected the project implementation. For two months, work stopped in consideration of the
	70%- 100% households provided with SLP modalities have started their microenterprise and/or employment started within 60 working days after the provision of modality	139% (5,004) of the 3,608 targeted households provided with SLP modalities have started their microenterprise and/or employment started within 60 working days after the provision of modality	5.00000					
7	Number of households that benefited from completed KC-NCDDP sub-projects	Number of households that benefited from completed KC-NCDDP sub-projects	5.00000	N/A	N/A	5.00000	KC-NCDDP NPMO	
	100% of target households benefited from completed KC-NCDDP sub-projects	120% or 77,778/64,677 households benefited from completed KC-NCDDP sub-projects						
8	Number of clients in residential care facilities served and rehabilitated	Number of clients in residential care facilities served and rehabilitated				4.83333		
	a. RSCC - 90 targeted number of clients served wherein 30% or above have improved social functioning	a. RSCC - 90 or 100% of the 90 targeted number of clients served wherein 86 clients or 96% have improved social functioning	5	5	N/A	5.00000		
	b. RRCY - 31 targeted number of clients served wherein 30% or above have improved social functioning	b. RRCY - 33 or 106% of the 31 targeted number of clients served wherein 17 clients or 51% have improved social functioning	5	5	N/A	5.00000		

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			Qn	Ql	T	Ave		
	c. Regional Haven for Women/Home for Girls - 120 targeted number of clients served wherein 30% or above have improved social functioning	c. Regional Haven for Women/Home for Girls - 62 clients or 52% served wherein 46 clients or 74% have improved social functioning	4	5	N/A	4,50000	Program Management Bureau (PMB)	The accomplishment of the region under CRCF was affected by the decreased referrals from LGUs, stakeholders and private partners. Nevertheless, the center continuously intensified its advocacy effort to disseminate the center's services and processes to its stakeholders and the public. - The COVID 19 pandemic affected the movement of the cases in RHWG especially in admitting new residents. - The provinces of Kalinga and Ifugao have established their own residential care facilities catering to abused women and girls such as Tabuk Refuge, Ifugao Provincial Action Center Child and Family Service. - Several CBAs or technical assistance were provided to partner LGUs through their LSWDOs on Case Management. This capacitated and empowered LGUs in handling cases without necessarily referring them to residential care facilities. - The agency also accredited NGOs who are catering to clients similar to the clientele of RHWG. - To maximize the delivery of programs and services, the RHWG
10	Number of children in CDCs and SNPs provided with Supplementary Feeding as per timeline (12th Cycle) 47,973 children beneficiaries were served and completed 60 and above Feeding days SFP implementation by EO December 2022	Number of children in CDCs and SNPs provided with Supplementary Feeding as per timeline (12th Cycle) 47,975 or 105% children beneficiaries were served and completed 60 and above Feeding days SFP implementation by EO December 2022	5	N/A	5	5,00000	Program Management Bureau (PMB)	
11	Percentage of children in SNPs and DCCs with Improved Nutritional Status 80% of children served under 11th Cycle of implementation with improved weight from severely underweight/ Underweight to normal a. At least 90% and above of target children were weighed prior and after the provision of feeding. b. 90% of children with baseline and endline data on wasting and stunting.	Percentage of children in SNPs and DCCs with Improved Nutritional Status 81.69% of children served under 11th Cycle of implementation with improved weight from severely underweight/ Underweight to normal a. 99.46% target children were weighed prior and after the provision of feeding. b. 99.46% of children with baseline and endline data on wasting and stunting.	5	5	N/A	5,00000	Program Management Bureau (PMB)	

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			Qn	Ql	T	Ave		
Social Welfare and Development Program Implementation	Number of indigent senior citizens provided with Social Pension 111,239 targeted number of senior indigent senior citizen were paid within the quarter	Number of indigent senior citizens provided with Social Pension 107,983 or 97% of the 111,239 targeted senior indigent senior citizen were paid within the quarter	5	5	N/A	5.00000	Program Management Bureau (PMB)	<ul style="list-style-type: none"> - The FO CAR sent letters to the LSWDOs in April and November 2022 reminding them to submit the list of eligible beneficiaries. Moreover, staff continuously remind LSWDOs every payout to submit their list. - FO CAR requested to withdraw the subsidies amounting to Php 20,039,500.00 in November 2022 due to insufficient number of eligible indigent senior citizens. However, the said request was not granted by PMB. - Many Senior Citizens in CAR are SSS and GSIS pensioners. - The 2021 Full Year Official Poverty Statistics released in September 2022 shows a decreasing trend in the poverty incidence among families in CAR - 17.1%(2015), 8.6%(2018), and 6.0%(2021).
	13							
	Number of Centenarians provided with cash incentive as per set timeline 90 centenarian were served with incentive released within 20 days after receipt of complete documents of the Centenarian Alternative Family Care Program	Number of Centenarians provided with cash incentive as per set timeline 90 centenarian were served with incentive released within 20 days after receipt of complete documents of the Centenarian	5	N/A	5	5.00000	Program Management Bureau (PMB)	<ul style="list-style-type: none"> - As to date, there is only 1 CCA in the region and 1 RSCC in comparison with other regions with several CCAs. In addition, based on the reports from CCA and RSCC, there is a significant decrease of admission of children for adoption. Based on the 4th Quarter caseload inventory report from the CCA and RSCC, there are a total of 31 children for adoption wherein 21 children were already issued with CDCLAA and awaiting for permanent placement while the remaining 10 children are on process for issuance of CDCLAA. - The ARRS received 16 dossiers for the issuance of CDCLAA in 2022. However, 12 of the 16 dossiers were returned to petitioners due to inconsistent information or lacking documents.
14	Number of children served through Alternative Family Care Program a. 17 children issued with CDCLAA with 100% of the endorsed dossier were issued with CDCLAA upon 1st filing	Number of children served through Alternative Family Care Program a. Five (5) or 29% of the 17 targeted children issued with CDCLAA with 100% of the endorsed dossier were issued with CDCLAA upon 1st filing	3	5	N/A	4.00000		
						4.33333		

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			Qn	QI	T	Ave		
15	b. 37 eligible children placed under foster care	b. Six (6) or 16% of the 37 targeted eligible children placed under foster care	4	N/A	N/A	4.00000	Management Bureau (PMB)	is affected by the limited number of children in the community and child caring agencies who are eligible for foster care placement. The Cordilleran culture of families shows close-knit family relationship wherein relatives tend to care for their family members in cases that their kin are unable to care for them. With the change of guidelines due to the enactment of the new law, informal kinship care is no longer issued with Foster Placement Authority. This was already being done in the FO before the guidelines was signed. As to the centers, majority of the children therein are for reintegration to family. Children who are waiting for adoption placement are no longer being recommended to be placed for foster care to avoid multiple placement which is detrimental to a child's wellbeing and development. As to preparation of this report, there were no children in the center eligible for foster care placement. The FO through the ARRS intensified its advocacy activities in promoting the
	c. 35 eligible children were provided with subsidy wherein 90% and above of the Foster Children were provided with subsidy through digital payment within the quarter	c. 53 or 151% of the 35 targeted eligible children were provided with subsidy wherein 90% and above of the Foster Children were provided with subsidy through digital payment within the quarter	5	5	5	5.00000		
16	Number of beneficiaries served through AICs from January-December 2022	Number of beneficiaries served through AICs from January-December 2022	5	5	5	5.00000	Program Management Bureau (PMB)	
	130% and above of the 9,075 target clients served wherein 95% and above of the clients served rated the service provided with at least satisfactory rating. Financial Assistance of ₱10,001.00 to ₱150,000.00 was provided within 3-7 working days while psychosocial, referral, and financial assistance ₱10,000.00 and below were provided within the day.	79,542 or 419% of the targeted 9,075 clients served wherein 95% and above of the clients served rated the service provided with at least satisfactory rating. Financial Assistance of ₱10,001.00 to ₱150,000.00 was provided within 3-7 working days while psychosocial, referral, and financial assistance ₱10,000.00 and below were provided within the day.	5	5	5	5.00000		
18	Number of intermediaries institutionalizing completed Social Technologies (STs)	Number of intermediaries institutionalizing completed Social Technologies replicated	5	5	5	5.00000	Social Technology Bureau (STB)	
	Number of trafficked persons provided with social welfare services	Number of trafficked persons provided with social welfare services	5	5	5	5.00000		
18	40 victim-survivors of trafficking were served wherein 50% of clients served were provided with 2 or more services including 1 for livelihood, and/ or skills, medical assistance in the target or educational assistance and target clients were provided with at least 1 service, 1-7 days upon receipt of referral	44 or 110% victim-survivors of trafficking were served wherein 50% of clients served were provided with 2 or more services including 1 for livelihood, and/ or skills, medical assistance in the target or educational assistance and target clients were provided with at least 1 service, 1-7 days upon receipt of referral	5	5	5	5.00000	Program Management Bureau (PMB)	

KEY RESULTS AREA Objective, Program, Project Activity	PERFORMANCE INDICATORS (Quantity, Quality, Timeliness)		ACTUAL ACCOMPLISHMENTS (Quantity, Quality Timeliness)		RATING				ACCOUNTABLE OBS	REMARKS		
	19	20	21	22	23	24	Qn	Ql			T	Ave
Disaster Response, Recovery and Rehabilitation	Percentage of distressed and undocumented OFWs and their families provided with social welfare services	Percentage of distressed and undocumented OFWs and their families provided with social welfare services	Percentage of distressed and undocumented OFWs and their families provided with social welfare services	Percentage of distressed and undocumented OFWs and their families provided with social welfare services	100% (146 clients) served and provided appropriate intervention/assistance within 4 days upon receipt of referrals and walk-in clients	100% (146 clients) served and provided appropriate intervention/assistance within 4 days upon receipt of referrals and walk-in clients	5	N/A	5	5.00000	International Social Services Office (ISSO)	
	Number of internally-displaced households provided with disaster response services	Number of internally-displaced households provided with disaster response services	Number of internally-displaced households provided with disaster response services	Number of internally-displaced households provided with disaster response services	100% and above of the target households provided with disaster response services	32,579 or 100% households provided with disaster response services	5	N/A	5	5.00000	Disaster Response and Management Bureau (DRMB)	
	Percentage of households with damaged houses provided with early recovery services	Percentage of households with damaged houses provided with early recovery services	Percentage of households with damaged houses provided with early recovery services	Percentage of households with damaged houses provided with early recovery services	This indicator measures the number of households with damaged houses provided with ESA and C/FFW	This indicator measures the number of households with damaged houses provided with ESA and C/FFW	5	N/A	N/A	5.00000	Disaster Response and Management Bureau (DRMB)	
	100% of the 85% of households with damaged houses provided with early recovery services	100% of the 85% of households with damaged houses provided with early recovery services	100% of the 85% of households with damaged houses provided with early recovery services	100% of the 85% of households with damaged houses provided with early recovery services	100% of the 85% of households with damaged houses provided with early recovery services	100% of the 85% of households with damaged houses provided with early recovery services	5	N/A	N/A	5.00000	Disaster Response and Management Bureau (DRMB)	
Social Welfare and Development Agencies and Accreditation	Percentage of SWDAs with sustained compliance to SWD standards	Percentage of SWDAs with sustained compliance to SWD standards	Percentage of SWDAs with sustained compliance to SWD standards	Percentage of SWDAs with sustained compliance to SWD standards	100% of the targetted 80% of the total SWDAs in the region have sustained compliance to SWD standards six (6) working days before the deadline which is 20 days upon receipt of complete documentary requirements	100% (15 SWDAs) of the targetted 80% of the total SWDAs in the region have sustained compliance to SWD standards six (6) working days before the deadline which is 20 days upon receipt of complete documentary requirements	5	N/A	5	5.00000	Standards Bureau (SB)	
	Number of SWDAs registered and/or licensed	Number of SWDAs registered and/or licensed	Number of SWDAs registered and/or licensed	Number of SWDAs registered and/or licensed	3 SWDAs registered within one (1) day before the deadline which is 20 days upon receipt of complete documentary requirements	Five (5) or 167% SWDAs registered and licensed within one (1) day before the deadline which is 20 days upon receipt of complete documentary requirements	5	N/A	5	5.00000	Standards Bureau (SB)	
	Number of service providers accredited	Number of service providers accredited	Number of service providers accredited	Number of service providers accredited	314 target service providers accredited within 6 working days before the deadline or earlier which is 20 days upon receipt of complete documentary requirements.	565 or 180% service providers accredited within 6 working days before the deadline or earlier which is 20 days upon receipt of complete documentary requirements.	5	N/A	5	5.00000		

KEY RESULTS AREA Objective, Program, Project, Activity	PERFORMANCE INDICATORS (Quantity, Quality, Timeliness)		ACTUAL ACCOMPLISHMENTS (Quantity, Quality, Timeliness)		RATING				ACCOUNTABLE OBS	REMARKS
	Percentage of LGUs with improved functionality	Percentage of LGUs provided with Technical Assistance	Percentage of LGUs with improved functionality	Percentage of LGUs provided with Technical Assistance	Qn	QI	T	Ave		
Technical Assistance and Resource Augmentation	25	100% of the targeted LGUs are with improved functionality	140% (14 LGUs out of 10 targeted LGUs) are with improved functionality	5	N/A	5	5.00000	Social Welfare Institutional Development Bureau (SWIDB)		
	26	100% of the targeted LGUs provided with TA	100% (83 LGUs out of the 83 targeted LGUs) provided with TA	5	N/A	5	5.00000			
	27	100% of the targeted LGUs provided with RA	100% (83 LGUs) of the targeted 83 LGUs provided with RA	5	N/A	N/A	5.00000			
Support Functions	20%	Number of plans submitted One (1) Annual Performance Measures submitted with endorsement memorandum addressed to PDPB; signed and approved by the Head of Office; no revisions required. APM submitted with three (3) days before the deadline set by the PBSC Five (5) sector plans submitted both statistical and narrative within nine (9) working days before 30 November 2021 following these criteria: 1. Followed prescribed template; 2. The plans must include Sector Regional Situationer; 3. Aligned with the priorities of the Department as indicated in the DSWD Recovery Plan, DSWD Sectoral Agenda and National Sectoral Plans; 4. The Narrative Report should contain the regional situationer using the data of secondary data from other government agencies and Listahanan One (1) approved GAD Plan and budget submitted three (3) days or earlier than 31 August 2022 with the following criteria: 1. Followed PCW prescribed template 2. Aligned with the priorities of the Department as indicated in the DSWD GAD Agenda and National Sectoral Plans on Women; 3. Aligned with the agency's mandate under the Magna Carta of Women and other GAD related laws such as indicated in the DSWD AO 15 s. 2019; 4. Addressed immediate action or attention necessary to respond to a pressing gender or women issues or concerns; and 5. Presence of gender assessment of two or more programs classified under Direct Release Fund (DRF) with the used of HGDC checklist Box 5-7. (Please specify if Boxes 5-7 must be used or Box 7a only will do.	Number of plans submitted One (1) Annual Performance Measures submitted with endorsement memorandum addressed to PDPB; signed and approved by the Head of Office; no revisions required. APM submitted on 14 November 2022. Five (5) sector plans submitted both statistical and narrative within nine (9) working days before 30 November 2021 following these criteria: 1. Followed prescribed template; 2. The plans must include Sector Regional Situationer; 3. Aligned with the priorities of the Department as indicated in the DSWD Recovery Plan, DSWD Sectoral Agenda and National Sectoral Plans; 4. The Narrative Report should contain the regional situationer using the data of secondary data from other government agencies and Listahanan One (1) approved GAD Plan and budget submitted on 25 August 2022 which is six (6) days earlier the set deadline with the following criteria: 1. Followed PCW prescribed template 2. Aligned with the priorities of the Department as indicated in the DSWD GAD Agenda and National Sectoral Plans on Women; 3. Aligned with the agency's mandate under the Magna Carta of Women and other GAD related laws such as indicated in the DSWD AO 15 s. 2019; 4. Addressed immediate action or attention necessary to respond to a pressing gender or women issues or concerns; and 5. Presence of gender assessment of two or more programs classified under Direct Release Fund (DRF) with the used of HGDC checklist Box 5-7. (Please specify if Boxes 5-7 must be used or Box 7a only will do.	N/A	N/A	N/A	5.00000	On moratorium based on memorandum from PDPB		
Planning, Monitoring and Evaluation				5	5	5	5.00000	Policy Development and Planning Bureau (PDPB)		

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			Qn	QI	T	Ave		
Finance Management	<p>Accomplishment reports submitted</p> <p>Two (2) quarterly Accomplishment Reports per semester submitted with Document/s submitted with endorsement memorandum addressed to PDPB; signed and approved by the Head of Office; no revisions required three (3) days before the 20th day of the month after the reporting period</p> <p><i>**If the deadline falls on a weekend or non-working holiday, the basis for deadline will be the succeeding working day.</i></p>	<p>Two (2) quarterly Accomplishment Reports per semester submitted with Document/s submitted with endorsement memorandum addressed to PDPB; signed and approved by the Head of Office and no revisions required</p> <p>CY 2022 2nd Quarter HPMS- 14 July 2022</p> <p>CY 2022 3rd Quarter HPMS- 13 October 2022</p>	5	5	5	5.00000		
	<p>One (1) Semestral Assessment Report submitted Document/s submitted with endorsement memorandum addressed to PDPB; signed and approved by the Head of Office; no revisions required three (3) days before the 20th of the following month of the semester</p> <p><i>**If the deadline falls on a weekend or non-working holiday, the basis for deadline will be the succeeding working day.</i></p>	<p>CY 2022 1st Semester Assessment Report submitted on 15 July 2022; Document/s submitted with endorsement memorandum addressed to PDPB; signed and approved by the Head of Office; no revisions</p>	5	5	5	5.00000		
	<p>Percentage of Budget Utilized</p> <p>100% of the budget utilized</p>	<p>Percentage of Budget Utilized</p> <p>94.18 % (3,260,083,943.98 / 3,461,406,456.50) of the budget utilized</p>					FMS - Budget Division	<p>Despite the full effort of the office, the 100% utilization rate is not met due to the following reasons:</p> <ol style="list-style-type: none"> 1. Savings from procurable items; 2. Refund from Cash Advances; 3. Unrequested final tranches; 4. Big variance between the number of staff contained in the ATH issued by the CO with that of the downloaded SAA for labor and wages; 5. Request for Withdrawal/Changes of Purpose not granted due to deadlines (SOCPEN, DRMD, TCT); 6. Due to the limitations on the rent-motor vehicle as stipulated in the DBM Circular 1, funds for the rent-MV not fully utilized; and 7. Adjustments from the salaries and wages of staff due to late/absences. <p>The FO CAR appealed to reconsider the criteria in rating this indicator considering that there is a huge discrepancy when comparing 76% and 99% utilization (range for a '4'</p>
	<p>Percentage of prior year's audit recommendation compiled as per timeline</p> <p>All findings due for action in CY 2022, fully acted upon based on Management Letter / within the prescribed timeline; or No audit findings were issued during the prior year.</p>	<p>Percentage of prior year's audit recommendation compiled as per timeline</p> <p>As of December 31, 2022, thirty (30) findings were given preferential action and fully acted upon. Of these, 14 were fully implemented, 3 were fully implemented and currently being monitored, and 1 was fully implemented and closed.</p>	4.83333	N/A	N/A	4.83333	FMS - Management Division	

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32	<p>Percentage of cash advance liquidated</p> <p>100% of total cash advances due for liquidation have been liquidated.</p> <p>**Only cash advances that are due until the cut-off date shall be considered in the evaluation period</p> <p>Percentage of Freedom of Information (FOI) requirements compiled</p> <p>a. FOI request received within the Field Office and from Central Office</p> <p>100% of FOI requests responded within 3 working days before the deadline or earlier wherein data and information needed on FOI Requests are prepared and submitted in accordance with existing rules and regulations with accurate and approved, in accordance with existing issuances/guideline.</p> <p>Submitted report within 10 working days upon receipt of FOI request</p>	<p>Percentage of cash advance liquidated</p> <p>Special Disbursing Officers - 100 % (1,781,811,761.58/1,781,811,761.58)</p> <p>Advances to Officers and Employees - 100% (430,163.00/430,163.00)</p> <p>Percentage of Freedom of Information (FOI) requirements compiled</p> <p>100% or 1/1 of FOI requests responded within 3 working days before the deadline or earlier wherein data and information needed on FOI Requests are prepared and submitted in accordance with existing rules and regulations with accurate and approved, in accordance with existing issuances/guideline. Submitted report within 10 working days upon receipt of FOI request.</p> <p>1. 3rd Quarterly FOI Report - Submitted: Sept. 29, 2022 Deadline: Oct. 7, 2022</p> <p>2. 4th Quarterly FOI Report and 2nd Semestral report - Submitted: Dec. 20, 2022 Deadline: Jan. 7, 2022</p>	4	N/A	N/A	4.00000	FMS - Accounting Division	
	<p>b. Registry and Summary Report on FOI requests prepared and submitted to AS</p> <p>100% of external reportorial requirement submitted 3 working days before the deadline or earlier wherein data and information needed on FOI Requests are prepared and submitted in accordance with existing rules and regulations with accurate and approved, in accordance with existing issuances/guidelines.</p> <p>Percentage of vacant positions filled up</p> <p>a. As of 31 Dec 2022</p> <p>100% of vacant positions are filled up 30 working days before the target timeline and appointment "issued" are with no errors in terms of: Item No.; Position Title; Salary; Employment status; Name of previous appointee</p> <p>b. 52% and above of residual vacant positions are with submitted PSC resolutions and are filled up 30 working days before the target timeline wherein Appointment "issued" are with no errors in terms of: Item No.; Position Title; Salary; Employment status; Name of previous appointee</p>	<p>100% or 1/1 of the external reportorial submitted, accepted and approved in accordance with existing issuances/guidelines 3 working days before the deadline or earlier:</p> <p>1. 3rd Quarterly FOI Report - Submitted: Sept. 29, 2022 Deadline: Oct. 7, 2022</p> <p>2. 4th Quarterly FOI Report and 2nd Semestral report - Submitted: Dec. 20, 2022 Deadline: Jan. 7, 2022</p> <p>Percentage of vacant positions filled up</p> <p>a. As of 31 Dec 2022</p> <p>98.04% or 100/102 permanent positions filled up 30 working days before the target timeline and appointment "issued" are with no errors in terms of: Item No.; Position Title; Salary; Employment status; Name of previous appointee</p> <p>b. 92.43% or 1331/1440 authorized positions are filled up 30 working days before the target timeline wherein Appointment "issued" are with no errors in terms of: Item No.; Position Title; Salary; Employment status; Name of previous appointee</p>	5	5	5	5.00000	Administrative Service (AS)	
33	<p>Percentage of Freedom of Information (FOI) requirements compiled</p> <p>100% of FOI requests responded within 3 working days before the deadline or earlier wherein data and information needed on FOI Requests are prepared and submitted in accordance with existing rules and regulations with accurate and approved, in accordance with existing issuances/guideline.</p> <p>Submitted report within 10 working days upon receipt of FOI request</p> <p>b. Registry and Summary Report on FOI requests prepared and submitted to AS</p> <p>100% of external reportorial requirement submitted 3 working days before the deadline or earlier wherein data and information needed on FOI Requests are prepared and submitted in accordance with existing rules and regulations with accurate and approved, in accordance with existing issuances/guidelines.</p> <p>Percentage of vacant positions filled up</p> <p>a. As of 31 Dec 2022</p> <p>100% of vacant positions are filled up 30 working days before the target timeline and appointment "issued" are with no errors in terms of: Item No.; Position Title; Salary; Employment status; Name of previous appointee</p> <p>b. 52% and above of residual vacant positions are with submitted PSC resolutions and are filled up 30 working days before the target timeline wherein Appointment "issued" are with no errors in terms of: Item No.; Position Title; Salary; Employment status; Name of previous appointee</p>	<p>Percentage of Freedom of Information (FOI) requirements compiled</p> <p>100% or 1/1 of the external reportorial submitted, accepted and approved in accordance with existing issuances/guidelines 3 working days before the deadline or earlier:</p> <p>1. 3rd Quarterly FOI Report - Submitted: Sept. 29, 2022 Deadline: Oct. 7, 2022</p> <p>2. 4th Quarterly FOI Report and 2nd Semestral report - Submitted: Dec. 20, 2022 Deadline: Jan. 7, 2022</p> <p>Percentage of vacant positions filled up</p> <p>a. As of 31 Dec 2022</p> <p>98.04% or 100/102 permanent positions filled up 30 working days before the target timeline and appointment "issued" are with no errors in terms of: Item No.; Position Title; Salary; Employment status; Name of previous appointee</p> <p>b. 92.43% or 1331/1440 authorized positions are filled up 30 working days before the target timeline wherein Appointment "issued" are with no errors in terms of: Item No.; Position Title; Salary; Employment status; Name of previous appointee</p>	5	5	5	5.00000	Human Resource Management and Development Service (HRMDS)	
34	<p>Percentage of Freedom of Information (FOI) requirements compiled</p> <p>100% of FOI requests responded within 3 working days before the deadline or earlier wherein data and information needed on FOI Requests are prepared and submitted in accordance with existing rules and regulations with accurate and approved, in accordance with existing issuances/guideline.</p> <p>Submitted report within 10 working days upon receipt of FOI request</p> <p>b. Registry and Summary Report on FOI requests prepared and submitted to AS</p> <p>100% of external reportorial requirement submitted 3 working days before the deadline or earlier wherein data and information needed on FOI Requests are prepared and submitted in accordance with existing rules and regulations with accurate and approved, in accordance with existing issuances/guidelines.</p> <p>Percentage of vacant positions filled up</p> <p>a. As of 31 Dec 2022</p> <p>100% of vacant positions are filled up 30 working days before the target timeline and appointment "issued" are with no errors in terms of: Item No.; Position Title; Salary; Employment status; Name of previous appointee</p> <p>b. 52% and above of residual vacant positions are with submitted PSC resolutions and are filled up 30 working days before the target timeline wherein Appointment "issued" are with no errors in terms of: Item No.; Position Title; Salary; Employment status; Name of previous appointee</p>	<p>Percentage of Freedom of Information (FOI) requirements compiled</p> <p>100% or 1/1 of the external reportorial submitted, accepted and approved in accordance with existing issuances/guidelines 3 working days before the deadline or earlier:</p> <p>1. 3rd Quarterly FOI Report - Submitted: Sept. 29, 2022 Deadline: Oct. 7, 2022</p> <p>2. 4th Quarterly FOI Report and 2nd Semestral report - Submitted: Dec. 20, 2022 Deadline: Jan. 7, 2022</p> <p>Percentage of vacant positions filled up</p> <p>a. As of 31 Dec 2022</p> <p>98.04% or 100/102 permanent positions filled up 30 working days before the target timeline and appointment "issued" are with no errors in terms of: Item No.; Position Title; Salary; Employment status; Name of previous appointee</p> <p>b. 92.43% or 1331/1440 authorized positions are filled up 30 working days before the target timeline wherein Appointment "issued" are with no errors in terms of: Item No.; Position Title; Salary; Employment status; Name of previous appointee</p>	5	5	5	5.00000	Human Resource Management and Development Service (HRMDS)	

KEY RESULTS AREA Objective, Program, Project, Activity	PERFORMANCE INDICATORS (Quantity, Quality, Timeliness)		ACTUAL ACCOMPLISHMENTS (Quantity, Quality Timeliness)		RATING				ACCOUNTABLE OBS	REMARKS	
	Quantity	Quality	Quantity	Quality	Qn	QI	T	Ave			
Support to Fight Against Corruption	35	<p>Percentage of 8888 Citizens' Complaint Hotline Tickets resolved</p> <p>100% of the received complaint tickets were resolved within 72 hours</p> <p>Percentage of IAS audit recommendations compiled</p> <p>100% of audit recommendations compiled and fully supported with MOVs within the timeline per approved MAP</p>	<p>Percentage of 8888 Citizens' Complaint Hotline Tickets resolved</p> <p>68 or 100% received complaint tickets resolved within 72 hours. Other tickets needing justifications were given explanation during the first semester of 2022.</p> <p>Not applicable. There is no standing CARE involving FOCAR. The last CARE was closed by the former DSWD Secretary way back 2019.</p>	N/A	N/A	4.97000	N/A	N/A	4.97000	Agency Operations Center (AOC)	
	36	<p>Number of IMP activities implemented as planned</p> <p>100% of IMP activities were implemented as planned</p>	<p>Number of IMP activities implemented as planned</p> <p>Submitted three (3) major quarterly reports with activities duly implemented opposite its corresponding integrity measures even though not required as submission of ICORE was discontinued in 2022.</p>	N/A	N/A	N/A	N/A	N/A	N/A	Internal Audit Service (IAS)	
	37	<p>Number of Knowledge Products (KPs) produced</p> <p>One (1) Knowledge Product submitted following the Department Standards for KSS and KPs 7 or more calendar days before the deadline.</p>	<p>Number of Knowledge Products (KPs) produced</p> <p>Knowledge Product submitted to SWIDB (Central Office), details are as follows:</p> <p>a. Two (2) good practice documentation submitted</p> <p>-The Interoperability on Logistics Management as Response Mechanism of the Cordillera Regional DRRM Council submitted on July 8, 2022</p> <p>-Gulayan ng Pantawid Pamilya: A Public-Private Convergence Initiative submitted on July 8, 2022</p> <p>b. Four (4) knowledge product submitted</p> <p>-A Compendium of Success Stories in the Cordillera Administrative Region: Risk Resiliency Program for Climate Change Adaptation and Mitigation and Disaster Risk Reduction (RRP-CCAM-DRR) submitted on July 8, 2022</p> <p>-Regional Office Order No. 001, s.2022 Regional Policy on the Activation and Deployment of Quick Response Teams at the Field Office CAR and Provincial Action Teams submitted on October 24, 2022</p> <p>-HITECH LXP user's manual submitted on August 31, 2022</p> <p>-CGS Spotlight submitted on August 31, 2022</p> <p>*The submitted Knowledge Product entitled "Regional Office Order No. 001, s.2022 Regional Policy on the Activation and Deployment of Quick Response Teams at the Field Office</p>	N/A	N/A	N/A	N/A	N/A	N/A		
Knowledge Management	38	<p>Number of Knowledge Products (KPs) produced</p> <p>One (1) Knowledge Product submitted following the Department Standards for KSS and KPs 7 or more calendar days before the deadline.</p>	<p>Number of Knowledge Products (KPs) produced</p> <p>Knowledge Product submitted to SWIDB (Central Office), details are as follows:</p> <p>a. Two (2) good practice documentation submitted</p> <p>-The Interoperability on Logistics Management as Response Mechanism of the Cordillera Regional DRRM Council submitted on July 8, 2022</p> <p>-Gulayan ng Pantawid Pamilya: A Public-Private Convergence Initiative submitted on July 8, 2022</p> <p>b. Four (4) knowledge product submitted</p> <p>-A Compendium of Success Stories in the Cordillera Administrative Region: Risk Resiliency Program for Climate Change Adaptation and Mitigation and Disaster Risk Reduction (RRP-CCAM-DRR) submitted on July 8, 2022</p> <p>-Regional Office Order No. 001, s.2022 Regional Policy on the Activation and Deployment of Quick Response Teams at the Field Office CAR and Provincial Action Teams submitted on October 24, 2022</p> <p>-HITECH LXP user's manual submitted on August 31, 2022</p> <p>-CGS Spotlight submitted on August 31, 2022</p> <p>*The submitted Knowledge Product entitled "Regional Office Order No. 001, s.2022 Regional Policy on the Activation and Deployment of Quick Response Teams at the Field Office</p>	5	5	5	5	5	5.00000	Social Welfare Institutional Development Bureau (SWIDB)	

KEY RESULTS AREA Objective, Program, Project, Activity	PERFORMANCE INDICATORS (Quantity, Quality, Timeliness)	ACTUAL ACCOMPLISHMENTS (Quantity, Quality Timeliness)	RATING				ACCOUNTABLE OBS	REMARKS
			Qn	QI	T	Ave		
Service Streamlining	Level of Satisfaction Rating on CSMR Average rating of the submitted CSMR is equivalent to High Satisfaction Tare	The FO-CAR attained an average rating of 4.95 or Very Satisfactory. The following are the date of submission of the monthly, quarterly, semestral and annual reports: January- January 27 February-February 22 March- April 5 1st Quarter-April 5 April-May 2 May-May 26 June-July 10 2nd Quarter-July 10 1st Sem-July 10 July-August 4 August-September 7 September-October 7 3rd Quarter-October 7 October-November 8 November-December 2, 2022 December-January 6, 2023 4th Quarter-January 6, 2023 2nd Sem-January 6, 2023 2022 Annual-January 6, 2023	N/A	5.00000	N/A	5.00000	CART Secretariat	
100%								

FINAL RATING 4.93713
ADJECTIVAL RATING Outstanding

Prepared by: _____
Position: LEO L. QUINTILLA
Regional Director, Field Office - CAR

Date: _____

Recommending
Approval: _____
Position: MARIA SALOME P. NAVARRO
Undersecretary, Social Welfare and Development

Date: _____

Approved by: _____
Position: REX GATCHALIAN
Secretary

Date: _____